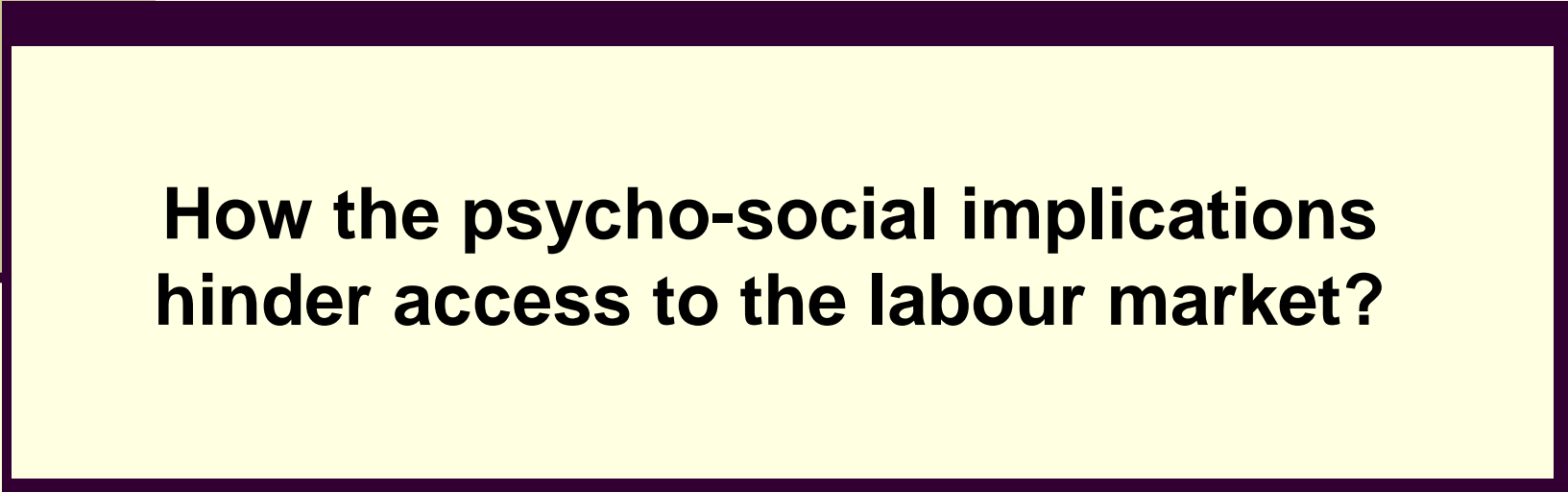




Peter Rodney



**How the psycho-social implications
hinder access to the labour market?**

How the psycho-social implications hinder access to the labour market?

- Project, "A foothold in the labour market"

“A foothold in the labour market”

- Danish Association of the Blind conducted an employment study

360 visually impaired persons responded:
They would like participate; they wanted a job.

99 visually impaired persons signed up.

“A foothold in the labour market”

- 56 persons completed the whole course, while 45 participants left during the project period.

Of the 56 persons who went all the way:

37 had found a job or embarked on an education programme by the end of the project.

“A foothold in the labour market”

- Why did more than 90% quit during the time from their first response to the end of the project?

Many of those who chose not to sign up or who dropped out along the way were asked this question.

“A foothold in the labour market”

- The typical reply was that they had “changed their minds”.

Most of the explanations that were offered by the group of “drop-outs” had to do with anxiety and worrying.

“A foothold in the labour market”

- They had very low self-esteem and were insecure with regard to their own abilities.

They foresaw all sorts of difficulties, but most of all, it was difficult for them to maintain their motivation

Emotional Competence

- Motivation is a psychological theme that is closely related to identity and self-image – precisely the mental competencies that are developed by social interaction.

Motivation is closely related to emotional competence.

Emotional Intelligence of College Students with Visual Impairment

- College students with normal vision were found better than their visually impaired counterparts with regard to emotional intelligence.

It means visual impairment affect emotional intelligence.

Alienation in Relation to Emotional Intelligence of College Students with Visual Impairment and Normal Vision

Author: Dr. Sushil Kumar

<http://www.ayqrt.net/PublishArticles/123.aspx>

What went wrong?

- The project managers conclude that visually impaired people:

“turned out to be a difficult group to help.”

What did the project managers miss?