

## **Using assessment to increase work possibilities for people with a visual impairment**

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## Work participation visually impaired

- **18-65 jaar: 80.000 persons**
  - **2006:**
    - **25% Working**
    - **40% Unfit for work**
    - **10% Unemployed**
    - **25% Unknown**
  - **(bron: CBS 2006)**
  -
- **2011: +/- 18% working**

- Causes of low labor participation
  - Insufficient connection education – work demands
  - Employers think too much in functions instead of tasks
  - Poor government decisions / Poor government facilities
  - Expertise visual impairment lacking in mainstream organizations
  - Expertise centers are not or too late sought

**Without the customer being  
fit for the labour market,  
adjustments won't help.**

- **What makes a job sustainable?**

Personal performance

Social performance

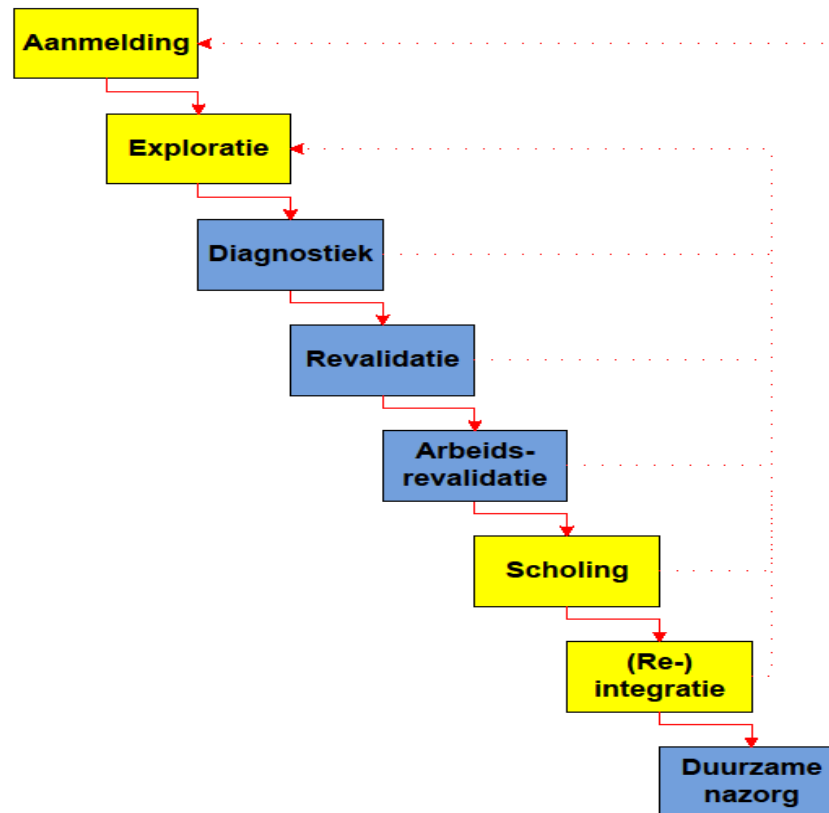
Communication skills

Work performance

Scheduled work

Mobility

# (Re-)integratiemodel



- Assessment
- Which tests are used?
- Tests for coping (UCL), personality (NPV), acceptance, dealing with dependance (AGAS), autonomy (AGS-30), jobinterest (ABIV), complaint list (SCL-90), depression inventory (BDI), motivation (PMT).

- Casus
- Female
- 54 years
- Working as manager primary school



## **Diagnostics**

**Unknown. There is research for CPEO  
(Chronisch Progressieve Externe Oftalmoplegie),  
Kearns-Sayre Syndroom or Myastenie  
(VOD 0.12- , VOS 0.25-).**

**100 lux VODSec 0.16**

**500 lux VODSec 0.25-**

**1000 Lux VODSec 0.25-**

## Used tests:

- **Tests for coping (UCL),**
- **acceptance, dealing with dependance (AGAS),**
- **autonomy (AGS-30),**
- **jobinterest (ABIV)**

## ABIV

